

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SUPERINTENDENT/PRESIDENT	IA *					27,926
VICE PRESIDENT	42	16,181	16,990	17,840	18,731	19,669
Academic Affairs/Assistant Superintendent						
Finance and Administrative Services						
Human Resources						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	14,660	15,393	16,162	16,970	17,819
Executive Dean, SRJC Petaluma	37	14,302	15,018	15,768	16,556	17,385
Senior Director, Capital Projects	36	13,954	14,651	15,384	16,153	16,960
Senior Director, Information Technology	35	13,613	14,294	15,009	15,759	16,547
SENIOR DEAN	34	13,281	13,945	14,642	15,374	16,143
Counseling and Student Success Of Students						
DEAN	31	12,334	12,949	13,596	14,277	14,990
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Disabled Students Programs and Services						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Learning Resources & Educational Technology						
Science, Technology, Engineering & Mathematics						
Student Support Programs						
Workforce Development						
Senior Director, Institutional Effectiveness, Research & Planning						
ASSOCIATE DEAN	28	11,453	12,025	12,626	13,257	13,920
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/In-Service Programs						
Chief of Police						
Director, Human Resources						
Director, Admissions, Records & Enrollment Services	27	11,173	11,732	12,319	12,934	13,581
Director, Finance	26	10,900	11,446	12,019	12,619	13,249
Director, Purchasing and Risk Management						
Director, Student Financial Services						
Director, Student Health Services						
Director, Systems & Programming						
Director, Community Education	25	10,636	11,167	11,725	12,311	12,927
Director, Distance Education						
Director, Early Childhood Education						
Director, Media Services & Learning Technologies						

Management Team Monthly Salary Schedule – 2021 – 22

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Regional Adult Education Programs	24	10,376	10,894	11,439	12,011	12,611
Manager, Facilities and Grounds						
Manager, Information Technology Infrastructure						
Manager, Instructional Computing						
Director, Student Support Programs	23	10,123	10,629	11,160	11,718	12,304
Manager, Student Health Services – Mental Health Programs						
Director, Associate Degree Nursing Program	22	9,875	10,369	10,887	11,432	12,004
Director of Community Engagement, SRJC Foundation						
Director, District & Community Relations						
Director, Dual Enrollment Pathways & Partnerships						
Director of Philanthropy, SRJC Foundation						
Director, Public Safety/Fire Technology						
Director, Public Safety/Modular Law Enforcement Academy						
Director, Reentry and Student Resources						
Director, Student Engagement & Support Services, SRJC Petaluma						
Director, Student Life & Engagement						
Director, Student Outreach, Onboarding & International Student Program						
Director, Workforce Programs & Career & Technical Ed. Grants						
Project Manager (Measure H)						
Manager, Student Financial Services	21	9,635	10,116	10,623	11,153	11,711
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	8,947	9,395	9,864	10,358	10,875
Manager, Human Resources/Employee Health & Safety						
Manager, Payroll						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Manager, Student Support Services	17	8,729	9,165	9,623	10,105	10,610
Manager, Facility Use & Event Services	15	8,309	8,724	9,160	9,618	10,098
Manager, Adult Education	14	8,106	8,510	8,937	9,383	9,852
Manager, Human Resources/Employment Equity						
Supervisor, Technical Services/Media Services						
Coordinator, Public Safety/POST	12	7,715	8,100	8,506	8,931	9,378
Human Resources Analyst, Senior						
Police Sergeant (Non-Exempt)						
Supervisor, COVID-19 Safety						
Manager, Sustainability & Energy Programs	11	7,527	7,903	8,298	8,713	9,148
Manager, Custodial Services	10	7,343	7,711	8,096	8,501	8,926
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP						
Manager, Farm Facilities & Products						
Manager, Student Support Services, SRJC Petaluma						

Management Team Monthly Salary Schedule – 2021 – 22

CLASSIFICATION	RANGE	A	B	C	D	E
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	6,990	7,339	7,706	8,091	8,495
CONFIDENTIAL						
Coordinator, COVID Incident Response	8	6,990	7,339	7,706	8,091	8,495
Executive Assistant, Superintendent/President, Board of Trustees and Capital Projects	8	6,990	7,339	7,706	8,091	8,495
Human Resources Specialist, Benefits	8	6,990	7,339	7,706	8,091	8,495
Human Resources Specialist, Systems/Compensation	8	6,990	7,339	7,706	8,091	8,495
Payroll Analyst	8	6,990	7,339	7,706	8,091	8,495
Executive Assistant, Academic Affairs	3	6,178	6,488	6,811	7,151	7,509
Executive Assistant, Finance & Administrative Services	3	6,178	6,488	6,811	7,151	7,509
Executive Assistant, Human Resources	3	6,178	6,488	6,811	7,151	7,509

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

FOOTNOTES:

- Effective July 1, 2021: 2020-21 Schedule plus 5.33% COLA.
- A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.
- * Independently Adjusted

Revised 11.15.21